



NONDISCRIMINATION NOTICE

ENT and Allergy Associates, LLP (“ENTA”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. ENTA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

ENTA will provide the following to assist with your needs:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact: 1-888-338-5514.

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Astara N. Crews, Director of Regulatory Affairs
560 White Plains Road, Ste. 615
Tarrytown, NY 10591.
Tel. (914) 333-5896 or Fax. (914) 425-0463

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Director of Regulatory Affairs is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>



Getting Help in a Language Other than English

Español (Spanish)

ATENCIÓN: Si usted habla español, tiene a su disposición, gratis, servicios de ayuda para idiomas. Llame al 1-888-338-5514.

中文 (Traditional Chinese)

注意：如果您講中文，我們免費提供相關的語言協助服務。請致電 1-888-338-5514。

Русский (Russian)

ВНИМАНИЕ! Если Вы говорите на русском языке, Вам доступны бесплатные услуги переводчика. Звоните по тел. 1-888-338-5514.

Kreyòl Ayisyen (Haitian Creole)

ATANSYON: Si ou pale Kreyòl Ayisyen, gen sèvis èd nan lang gratis ki disponib pou ou. Rele nimewo 1-888-338-5514.

Français (French)

ATTENTION : si vous parlez français, une assistance d'interprétation gratuite est à votre disposition. Veuillez composer le 1-888-338-5514.

한국어 (Korean)

주의: 귀하가 한국어를 사용하는 경우, 귀하에게 언어 지원 서비스가 무료로 제공됩니다. 1-888-338-5514.

Italiano (Italian)

ATTENZIONE: Sono disponibili servizi gratuiti di assistenza linguistica in italiano. Chiamare il numero 1-888-338-5514.

אידיש (Yiddish)

1-888-338-5514 אויב איר רעדט אידיש, שפראך הילף סערוויסעס, אהן קיין פרייז, זיינען דא צו באקומען פאר אייך. רופט אנטוונג: 1-888-338-5514.

বাংলা (Bengali)

দৃষ্টি আকর্ষণ করছি: আপনি যদি বাংলাভাষী হন, আপনার জন্য বিনামূল্যে ভাষা সংক্রান্ত পরিষেবার ব্যবস্থা থাকবে। 1-888-338-5514.

Polski (Polish)

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Proszę zadzwonić pod numer 1-888-338-5514.

العربية (CIBARA)

5514- تتوفر لك خدمات المساعدة اللغوية مجاناً، اتصل بالرقم رجي الان ت باه: إذا كنت تكلم اللغة العربية، 338-888-1.



Tagalog (Tagalog)

NANANAWAGAN NG PANSIN: Kung nagsasalita ka ng Tagalog, mayroon kang magagamit na mga serbisyo para sa tulong sa wika nang walang bayad. Tawagan ang 1-888-338-5514.

Ελληνικά (Greek)

ΠΡΟΣΟΧΗ: Εάν μιλάτε Ελληνικά, διατίθενται για σας υπηρεσίες γλωσσικής βοήθειας, δωρεάν. Καλέστε 1-888-338-5514.

Shqip (Albanian)

VINI RE: Nëse flisni Shqip, shërbimi i asistencës për gjuhën do të jetë në dispozicionin tuaj, pa pagesë. Telefononi 1-888-338-5514.

Tiếng Việt (Vietnamese)

LƯU Ý: Nếu quý vị nói tiếng Việt, chúng tôi có cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Xin gọi số- 1-888-338-5514.

Deutsche (German)

ACHTUNG: Wenn Sie Deutsche sprechen, steht Ihnen kostenlos ein sprachlicher Unterstützungsdienst zur Verfügung. Rufen Sie an unter der Nummer: 1-888-338-5514.

日本語 (Japanese)

注意：日本語をご希望の場合は、無料の通訳サービスを提供しております。1-888-338-5514。

हिंदी (Hindi)

ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-888-338-5514.

Portuguese (Português)

ATENÇÃO: Se você fala português, serviços de assistência ao idioma estão disponíveis gratuitamente. Ligue para 1-888-338-5514.